



DIXIE COUNTY LEARNING ACADEMY

Ave Old Town, Fl 32680
1357 NE 82ND

Professional Code of Ethics D.C.L.A.

All Employees and or Contract Personnel must please read and sign the following adopted code of ethics for our school. They are as follows:

Code of Ethics of the Education Profession at Dixie County Learning Academy

1. The educator values the worth and dignity of every person, the pursuit of Truth, devotion to excellence, acquisition of knowledge, and the nurture of Democratic citizenship. Essential to the achievement of these standards are The freedom to learn and to teach and the guarantee of equal opportunity for all.
2. The educator's primary professional concern will always be for the student And for the development of the student's potential. The educator will Therefore strive for professional growth and will seek to exercise the best Professional judgment and integrity.
3. Aware of the importance of maintaining the respect and confidence of one's Colleagues, of students, of parents, and of other members of the community, The educator strives to achieve and sustain the highest degree of ethical Conduct.

Principles of Professional Conduct at Dixie County Learning Academy

1. The following disciplinary rule shall constitute the Principles of Professional Conduct for Dixie County Learning Academy.

2. Violation of any of these principles shall subject the individual to the following:
 - (A) Written Reprimand
 - (B) Suspension with or without pay
 - (C)) Termination of Employment
 - (D) Suspension of the individual educators certificate, or other penalties as provided by law.

3. Obligation to the student requires that the individual:
 - a. Shall make reasonable effort to protect the student from conditions harmful to learning and /or to the student's mental and /or physical health and /or safety.
 - b. shall not unreasonable restrain a student from independent action in pursuit of learning.
 - c. Shall not unreasonable deny a student access to diverse points of View.
 - d. Shall not intentionally suppress or distort subject matter relevant to a Student's academic program.
 - e. Shall not intentionally expose a student to unnecessary embarrassment or disparagement.
 - f. Shall not intentionally violate or deny a student's legal rights.
 - g. Shall not harass or discriminate against any student on the basis of race, color, religion, sex, age, national or ethnic origin, political beliefs, marital status, handicapping condition, sexual orientation, or social and family background and shall make reasonable effort to assure that each student is protected from harassment or discrimination.

 - h. Shall not exploit a relationship with a student for personal gain or

 - i. Shall keep in confidence personally identifiable information obtained in the course of professional service, unless disclosure serves professional purposes or is required by law.

4. Obligation to the public requires that the individual:

- a. Shall take reasonable precautions to distinguish between personal views and those of any educational institution or organization with which the individual is affiliated.
- b. Shall not intentionally distort or misrepresent facts concerning an educational matter in direct or indirect public expression.
- c. Shall not use institutional privileges for personal gain or advantage.
- d. Shall accept on gratuity, gift, or favor that might influence professional judgment.
- e. Shall offer no gratuity, gift, or favor to obtain special advantages.

5. Obligation to the profession of education requires that the individual:

- a. Shall maintain honesty in all professional dealings.
- b. Shall not on the basis of race, color, religion, sex, age, national or ethnic origin, political beliefs, marital status, handicapping condition if otherwise qualified, or social and family background deny to a colleague professional benefits or advantages or participation in any professional organization.
- c. shall not interfere with a colleague's exercise of political or civil rights and responsibilities.

- d. Shall not engage in harassment or discriminatory conduct which unreasonably interferes with an individual's performance of professional or work responsibilities or with the orderly processes of education or which creates a hostile, intimidating, abusive, offensive, or oppressive environment: and , further, shall make reasonable effort to assure that each individual is protected from such harassment or discrimination.
- e. Shall not make malicious or intentional false statements about a Colleague.
- f. Shall not use coercive means or promise special treatment to influence professional judgments of colleagues.
- g. Shall not misrepresent one's own professional qualifications.
- h. Shall not submit fraudulent information on any document in connection with professional activities.
- i. Shall not make any fraudulent statement or fail to disclose a material fact in one's own or another's application for a professional position.
- j. Shall not withhold information regarding a position from an applicant or misrepresent an assignment or conditions of employment.

- k. Shall provide upon the request of the certificated individual a written statement of specific reason for recommendations that lead to the denial of increments, significant changes in employment, or termination of employment.
- l. Shall not assist entry into or continuance in the profession of any person known to be unqualified in accordance with these Principles of Professional Conduct for the Education Profession in Florida and other applicable Florida Statutes and State Board of Education Rules.
- m. Shall self-report within forty-eight (48) hours to appropriate authorities (as determined by district) any arrests/changes involving the abuse of a child or the sale and /or possession of a controlled substance. Such notice shall not be considered an admission of guilt nor shall such notice be admissible for any purpose in any proceeding, civil or criminal, administrative or judicial, investigatory or adjudicatory. In addition, shall self-report any conviction, finding of guilt, withholding of adjudication, commitment to a pretrial diversion program, or entering of a plea of guilty or Nolo Contendere for any criminal offense other than a minor traffic violation within forty-eight (48) hours after the final judgment.
when handling sealed and expunged records disclosed under this rule, school districts shall comply with the confidentiality provisions of Sections 943.0585(4)© and 943.059(4)©, Florida Statutes.
- n. Shall report to proper authorities Dr. Sylvia Lamenta DSC, (352) 542-3306 or The Department of Education (850) 245-0505 of any known allegation or violation of the above rules.
- o. Shall seek no reprisal against any individual who has reported any allegation of a violation of the Florida School Code or State Board of Education Rules as defined in Section 1012.795(1), Florida Statutes.
- p. Shall comply with the conditions of an order of the Education Practices Commission.
- q. Shall, as the supervising administrator, cooperate with the Education Practices Commission in monitoring the probation of a subordinate.
- r. 39.203 Immunity from liability in cases of child abuse, abandonment, or neglect.
- s. 768.095 Employer immunity from liability; disclosure of information regarding former or current employees.

Please sign below to acknowledge your receipt of this information.

School year 2019-2020

Thank you,

Dr. Sylvia Lamenta, DSC, CMHP
Administrator

SL/pa

CC:File